



M.P. Road Development Corporation Ltd.

(M.P. State Highway Authority)

(Govt. of M.P. Undertaking)

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No. 15.15.../MPRDC/Procu/MPDRIISP/5 Pkgs/401/2018

Date 23.04.2018

ADDENDUM – 1

ICB No.22214/MPRDC/Procu/MPDRIISP/5 Pkgs/401/2018 Date 16.03.2018

Procurement of Civil Works under ADB Assisted MPDRIISP

Package No. – 15A, 16A, 21, 22A & 22B

Add the following as new clause in between sub-clause 6.7 and 7.5 of Part – B of Section – 8 Particular Condition of Contract of Bid Documents for Packages 15A,16A,21,22A and 22B:

“6.24 Respectful Work Environment

The Contractor shall ensure that its employees and sub-contractors observe the highest ethical standards and refrain from any form of bullying, discrimination, misconduct and harassment, including sexual harassment and shall, at all times, behave in a manner that creates and environment free of unethical behavior, bullying, misconduct and harassment, including sexual harassment. The Contractor shall take appropriate action against any employees or sub-contractor, including suspension or termination of employment or sub-contract, if any form of unethical or inappropriate behavior is identified.

The Contractor shall conduct training programs for its employees and sub-contractors to raise awareness on and prevent any form of bullying, discrimination, misconduct and harassment including sexual harassment, and to promote a respectful work environment. The Contractor shall keep an up to date record of its employees and subcontractors who have attended and completed such training programs and provide such records to the Employer or the Engineer at their first written request.”

It is pointed out that all the modifications listed above shall take precedence over the Bid Document and shall form part of the agreement.

(Manoj Acharya)
Chief Engineer
(Procurement)